

CONTINUING PROFESSIONAL DEVELOPMENT (CPD) FUNDING FOR NURSES/AHPs

FREQUENTLY ASKED QUESTIONS 2023/24

Q: What is this funding?

A: Investment in CPD for nurses, midwives and allied health professionals (AHPs) was initially announced in the NHS Long Term Plan. This funding has been available since April 2020 and is held by the Training Hub on your behalf.

Q: How much funding is there?

A: The funding for this year has been calculated using NHS Digital workforce data which you will have submitted from your practice. An amount of money roughly equivalent to £333 per eligible nurse or AHP working in your practice has been allocated to be spent this year.

Q: Which members of staff are eligible?

Included in the Scheme	Excluded from the Scheme
Advanced Nurse Practitioners	Trainee Nurses
Nurse Specialists	HCSWs
Extended Role Nurses	Phlebotomists
Nursing Partners	Pharmacists
Practice Nurses	Pharmacy Technician
Podiatrists	Dispensers
Physiotherapists	Physician Associates
Therapists	Apprentices
Paramedics	IAPT staff and trainees
Nurse Associates	Social Prescribing/Link Workers

Q: What can I claim for?

A: This funding is an investment solely for CPD and **cannot be used for funding backfill, travel or administrative costs**. It could be used to pay for courses aimed at acquiring clinical knowledge or skills, leadership, team working, facilitation, research or quality improvement.

Q: How can I find out the CPD requirements of the eligible staff within my team?

A: Ideally you will already have identified this through an annual appraisal process with each individual member of staff. If not, you may find the attached prompt sheet helpful in identifying these CPD requirements.

Q: What is the process for this current year 2023/24?

A: Any requests for CPD funding should be made to the Training Hub. We will take into account whether you have used your previous years' allowance when making a decision about the amount that can be awarded. As a minimum, you will be eligible to receive up to £333 in this current year.

Q: What happens if my practice does not use all the funding allocated?

A: We only received notice in June 2023 that CPD funding is available again this year. We cannot guarantee that it will be available in future years. There is a likelihood that any unspent funds at the end of the year will be clawed back by NHSE after that time. Therefore if you don't use it, we'll lose it!

Q: Who do I contact for further information or if I have any queries?

A: Please email the Training Hub on bswccq.traininghub@nhs.net and we will aim to respond to your email as soon as possible.