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### **Trainer Information**

Tracy Madgwick has delivered management development, supervisory, team facilitation, interpersonal skills and HR training for line managers for a wide variety of organisations in the private, public and not for profit sector. She also advises organisations on how to manage challenging staffing situations as well as providing mentoring and coaching for other HR professionals. For the last 10 years she has run her own HR Consultancy company and works with a small team of Associates. She is a fully qualified member of the CIPD (Chartered Institute of Personnel and Development) and licenced to deliver MBTI (Myers Briggs Type Indicator), DiSC and Cme tools.

### **Booking Information**

### To book a place/s email bookings@networkforpractices .co.uk

Our acceptance of your booking brings into existence a legally binding contract between us on the following Terms & Conditions - If places are booked but cancelled before payment has been made or a candidate DNAs, the fee will remain due. Cancellations will attract a refund if the course is subsequently fully booked. To avoid any confusion, we ask that Cancellations are by email only. We will make every effort to resell the cancelled place. Where places are free a £25 charge will be applied to cancellations/DNAs. Payment is required within 14 days from date of invoice. General Practice Training Ltd

# **Equality, Diversity, Inclusion**

## & Unconscious Bias

Date:	13 <sup>th</sup> July 2022	
Times:	1400 - 1630	
Venue:	Zoom Online Platform	
Places available:	12	
Fee/s:	NfP Members	£50
	Non Members	£95

### This workshop is suitable for: All staff, line managers and supervisors

Ideal for staff in any sector, this course provides delegates with an understanding of how the values, opinions and prejudices of an individual can influence those around them, and how this can lead to discrimination.

Delegates will gain awareness of the value of equality, diversity and inclusion and will be encouraged to promote equal opportunities in the workplace.

We will also take time to consider how the unconscious biases that we all have can influence our decision making.

### Learning Outcomes:

Specific learning aims include:

- To raise awareness of the nine protected characteristics within the Equality Act
- To understand the different types of discrimination
- To explore how beliefs, values and attitudes drive behaviour
- Explore and consider issues of empathy and sympathy by exploring stereotypes
- Recognising the benefits of embracing difference

\*\* This workshop can also be delivered in-house\*\*

Please contact Tracy Madgwick to discuss your requirements at tracy@generalpracticetrainingltd.co.uk