



Network for
Practices Ltd

www.networkforpractices.co.uk

Consultant Information

Richard Marriot is a seasoned primary care director manager, involved in designing, implementing, and delivering NHS operational activities and improvement since 2006 across both England and Wales. Formerly in the military, Richard has a passion for supporting organisations and individuals in their intentions to develop and improve. He is now focused on his consultancy work providing bespoke programmes of improvement and locum support to the primary care sector where he applies his extensive experience in practice and programme manager positions. Richard has also been employed as an Associate Trainer for Thornfield's [FPM] where he delivered risk, change and contingency management courses in addition to Institute of Leadership and Management training for senior management. He is passionate around supporting organisations and their need to remain resilient to the current risks and challenges, evident within the primary care sector.

Booking Information

To book a place/s email

bookings@networkforpractices.co.uk

Our acceptance of your booking brings into existence a legally binding contract between us on the following Terms & Conditions - If places are booked but cancelled before payment has been made or a candidate DNAs, the fee will remain due. Cancellations will attract a refund if the course is subsequently fully booked. To avoid any confusion, we ask that Cancellations are by email only. We will make every effort to resell the cancelled place. Where places are free a £45 charge will be applied to cancellations/DNAs. Payment is required within 30 days from date of invoice.

Developing Key HR Skills for Managers

Date: 20th November 2025
Times: 1000-1600
Venue: Zoom Online Platform

Places available: 12

Fee/s:	NfP Members	£105
	Non Members	£150

This course is suitable for: Managers needing current understanding of people legislation, including GP Partners

This interactive workshop is designed to support service providers in managing the demands of appropriate and effective people management. Legislation requires organisations to be mindful of the need to apply current legislative policies to the management of the workforce in order to mitigate liabilities, many of which can be significantly harmful to the maintenance of business resilience, good staff relationships and effective outputs.

Aims:

In this workshop delegates will be introduced to the effective management of:

- The new employment bill and its impact
- Recruitment – attraction, advertising, interviewing, onboarding, induction, probation and retention
- Effective management of inclusivity and diversity
- Managing poor performers, including disciplinary and capability
- Effective management of sickness absence
- Engagement and talent management for a more productive workforce
- Learning and development – how crucial it is to your success.

Learning Outcomes:

By the end of the workshop participants will:

- Have gained additional understanding of key aspects of HR management that will support confidence and safe application
- Be able to safely advise organisational strategy in respect of people management
- Have firmer understanding and preparedness in respect of people policy change
- Have gathered sufficient information to compile an organisational development plan relevant to people management.

Registered Office: Frome Medical Centre, Enos Way, Frome, Somerset, BA11 2FH

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