



# NETWORK FOR PRACTICES

## VACANCY BULLETIN 553

**We are currently advertising the following staff vacancies:**

**GP: Devizes**

**Nurse: Melksham**

**Operations Managers: Ludgershall**

**Locum Practitioner Available**

**If you have a vacancy you wish to advertise, please contact us on  
[admin@networkforpractices.co.uk](mailto:admin@networkforpractices.co.uk)**

## **OPERATIONS MANAGER VACANCIES**

### **LUDGERSHALL & TIDWORTH – THE CASTLE PRACTICE**

#### **DEPUTY PRACTICE OR OPERATIONS MANAGER**

**Hours: Between 25 and 37 hours per week, worked over 4 – 5 days**

**Salary: Dependent on experience**

We are a friendly, supportive, and thriving practice looking for a **Deputy Practice or Operations Manager** to support the Managing Partner in the day-to-day running of the practice. The practice serves 16,000+ patients from two sites, just 3 miles apart, in the semi-rural locations of Ludgershall and Tidworth in Wiltshire.

The right candidate will ideally need to demonstrate previous experience and key skills in a supervisory or management role within an NHS GP Practice. Experience using GP software such as EMIS Web, SystmOne or Vision essential, understanding QOF and National/Local Enhanced Services and people management experience required.

Excellent interpersonal skills and the ability to work flexibly when required are essential.

For further information and the job description please email [castlepractice@nhs.net](mailto:castlepractice@nhs.net) and to apply please send applications, with a CV and covering letter via the above email address for the attention of Chrissie Williams, Managing Partner.

**Closing date: Wednesday 1st May 2024**

## **GP VACANCY**

### **DEVIZES AREA - MARKET LAVINGTON SURGERY**

#### **SALARIED GP**

**Sessions: 4 - 6 per week, we are open to flexible working patterns**

**Salary: (£10 - £11.5k) dependent upon experience**

Do you want to work in a clinician team centred environment? We are a small rural practice with a current list size of 5700 patients. We have a wide multidisciplinary team with some practitioners employed to work across the very successful Devizes PCN. Our team is friendly, helpful, and approachable. We strive to offer a wide variety of patient-centred services within a supportive and caring environment.

With innovative approaches to workload such as splitting our acute and routine care, routine care remains at the practice with the model aim to offer the consistent continuation of care we all strive for our patients. The acute caseload is shared by the clinical team across the PCN at the brand-new purpose-built Devizes Health Centre. This gives our clinicians the opportunity for peer support, teaching and clinical supervision. The team working ethos is taken to a new level with this project, giving staff increased well-being support and opportunities for development.

We are a social bunch with annual Christmas and summer gatherings, as well as quiz nights, fun runs and curry nights out.

## What else do we offer?

- BMA Contract
- Average 15 appointments per session
- Mixed telephone and F2F clinics
- Annual leave, study leave and one session for appraisal
- We are a training practice with a new yearly intake of PA's and ST2/3's, keeping us fresh and up-to-date with new practices
- Very experienced HCAs and Nursing Team
- Excellent administration workflow process that streamlines clinician input
- Paramedic/ECP Home visiting service, reducing the need for home visits
- Good annual QOF achievement
- Regular educational meetings and mentoring
- TPP SystemOne clinical System

This is an excellent opportunity to transform your daily general practice experience in to one that is more collaborative, and person centred.

If you would like to know more about this post please contact: Claire Barsby – Practice Manager, Email: [Claire.barsby@nhs.net](mailto:Claire.barsby@nhs.net) or for an informal chat 01380 812500.

**Closing date: Monday 20th May 2024**

## NURSE VACANCY

**MELKSHAM – SPA MEDICAL CENTRE**

**CLINICAL LEAD, NURSING TEAM**

**Hours: 22.5-37.5 – full or part time hours considered – Monday to Friday must be flexible**

**Salary: Negotiable, depending on skills and experience**

We are a friendly, progressive, and well-established GMS practice in a thriving, growing market town. We have a professional, committed team and now require an enthusiastic, highly motivated and dynamic **Clinical Lead** to provide leadership to the nurse/paramedic/HCA team, in collaboration with the GP's and Business Manager, and develop a quality driven clinical service to our increasing patient population.

### **Primary role includes:**

- Develop, manage, and maintain all clinical services, clinical policies, and procedures
- Clinical advisor to the practice management team
- Clinical interest in Respiratory and/or emergency care
- Effective clinical management within the QOF and CQC domains, to include, providing clinical input to the management of risk, governance quality assurance and audit
- Ensure the practice achieves its objectives in a safe and effective working environment
- Ensure the practice complies with CQC, Health and Safety and other mandatory and legislative

requirements

- Manage recruitment and retention of clinical staff and develop, implement, and embed an effective development and succession plan
- Consult with the Partnership and Business Manager on HR and personnel matters affecting the clinical team, including review of job descriptions, changes to roles and responsibilities
- Implement and embed an effective clinical staff appraisal process
- Manage the procurement of clinical equipment, supplies, and services
- Support the management of all complaints where clinical input is required and where clinical staff are involved

If you would like to apply for the position, please send your application with a covering letter to Mrs Gaynor Cole, Spa Medical Centre, Melksham, SN12 6UN, or e-mail [donna.lacey@nhs.net](mailto:donna.lacey@nhs.net) Informal visits welcome!

**Closing Date: Tuesday 30<sup>th</sup> April 2024**

## **LOCUM PRACTITIONER available for work**

### **ADVANCED CARE PRACTITIONER**

- Independent prescriber
- Experienced in GP surgeries/ UTC/OOH
- EMIS web/Adastra proficient
- Adhoc locum work 1-5 days per week or short notice is possible
- Can work remotely from home or in surgery.

Please contact Ian Gowers MCPARA, FCMI on 07547650277 or [ian.gowers@icloud.com](mailto:ian.gowers@icloud.com)

## HOW TO REQUEST VACANCY INSERTION

**Job title with the number of hours and a brief job description (no more than three lines of text); how to apply, with contact name and a telephone number plus an email alternative and a website address, if available, and a closing date.**

**The bulletin is produced weekly, on a Friday, so short closing dates may not be appropriate for this bulletin and will be shared with local Primary Care and other public organisations.**

**In order to reduce or eliminate the possibility of any discrimination issues, it is important when drafting ads for the bulletin that you do not seek experience that you cannot defend.**

**All surgeries/employers advertising posts are responsible for ensuring that all and any legal checks are undertaken for positions that involve working with vulnerable people or groups, and that wording of advertisements is non-discriminatory.**

**We recommend that application forms are used to ensure a level playing field.**

**\*\*\*This service is free to NFP member surgeries. In return, we ask that you post the bulletin on staff noticeboards and/or distribute via email to all staff. For non-member surgeries we are happy to receive and post vacancies, however there will be a fee of £20 for up to 8 weeks per insertion. Long-term adverts may be placed for up to 6 months for £50. \*\*\* If you would like your name added to the distribution list or to place a vacancy, just email [admin@networkforpractices.co.uk](mailto:admin@networkforpractices.co.uk)**

**Friday 26<sup>th</sup> April 2024**

**Registered Office: Frome Medical Centre, Enos Way, Frome, Somerset, BA11 2FH**

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[www.networkforpractices.co.uk](http://www.networkforpractices.co.uk) for "Vacancy Bulletin" and available training courses